



Statement of Financial Interest

City of Boston

Name: Kairos Shen

Street Address: 79 Tyler Street, #4

Phone Number: 1-617-593 8568

City: Boston

Phone Type: Mobile

State: Massachusetts

Work Email: kairos.shen@boston.gov

Zip: 02111

Submission Date: 2025-06-30

Did you have a spouse/partner residing in your household at any time during 2024?

Yes

Spouse Full Name: Christine Susan Pilcavage

Employment Information

Are you a candidate for public office? No

Name of Office:

Did you hold a position as a public official or designated public employee in 2024? Yes

<i>Agency in which you served</i>	<i>Your job title</i>	<i>Start date</i>	<i>End date</i>	<i>Amount of income earned from this position in 2024</i>
Planning Department, City of Boston	Chief of Planning	2024-10-15		\$100,001 or more

Have you or your spouse/partner held a government position in any federal, state, county, district, or municipal agency? This includes full-time, part-time, and consulting positions, whether they were paid or unpaid. No



<i>Who held the position?</i>	<i>What was the name of the of Government entity?</i>	<i>What was the job title?</i>	<i>If you held the position, how much money did you make?</i>

Were you or your spouse/partner associated with a business as an employee, partner, sole proprietor, officer, director, or any similar capacity? This includes full-time and part-time positions, whether they were paid or unpaid. Yes

<i>Who held the position?</i>	<i>What was the job title?</i>	<i>What was the name of the business?</i>	<i>Business Address</i>	<i>If you held the position, how much money did you make?</i>

Business Ownership or Equity

Did you or your spouse/partner own more than 1% of an equity in any business at any time during 2024? No

<i>What was the name of the business?</i>	<i>Business Street Address</i>	<i>If you are the owner, what percentage equity did you own?</i>

Did you transfer any equity or ownership in a business to your spouse/partner during the past calendar year? No

<i>What was the name of the business?</i>	<i>Briefly describe the equity</i>	<i>To whom did you transfer the equity?</i>



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Did you take a leave of absence from a business in the past calendar year with the understanding that you would work again for that company in the future? No

<i>What was the name of the business?</i>	<i>Business Address</i>

Gifts and Other Payments

Did you or your spouse/partner receive a gift you need to report in 2024? No

<i>Who was the source of the gift?</i>	<i>Source Address</i>	<i>What is the affiliation of the source?</i>	<i>Who received the gift?</i>	<i>If you received the gift, what was the estimated fair market value?</i>

Did you or your spouse/partner receive any honoraria you need to report in 2024? No

<i>Who received the honorarium?</i>	<i>What was the name of the organization that gave the honorarium?</i>	<i>Organization Address</i>	<i>What was the name of the representative of the organization?</i>	<i>Representative Address</i>



Did you or your spouse/partner receive a reimbursement you need to report in 2024?

No

<i>Who received the reimbursement?</i>	<i>If you received the reimbursement, what was the estimated fair market value?</i>	<i>What was the name of the organization that paid the reimbursement?</i>	<i>Organization Address</i>	<i>What was the name of the representative of the organization that paid the reimbursement ?</i>	<i>Representative Address</i>

Securities and Investments

Do you or your spouse/partner own any securities issued by the Commonwealth of Massachusetts or any public agency, county, or municipality? No

<i>Who owns the security?</i>	<i>Name the issuer of the security</i>	<i>Describe the security</i>	<i>If you own the security, please list the income it generated in 2024</i>

Did you or your spouse/partner own any securities or investments as of December 31, 2024? Yes

<i>Who owns the investment?</i>	<i>What is the name of the Issuer?</i>	<i>Please describe the security</i>	<i>Where is the security's principal place of business?</i>



Me	Snowflake	common stock	not applicable

Trusts

Did you or your spouse/partner have a beneficial ownership interest or serve as the trustee of a business or charitable trust as of December 31, 2024? No

<i>What is the name of the trust?</i>	<i>Trust Address</i>	<i>What day was the trust created?</i>	<i>Please name the grantors</i>	<i>Please list the trustees</i>	<i>Who are the trust beneficiaries?</i>	<i>What percentage of the trust equity do you own?</i>	<i>How much income did you earn from the trust in 2024?</i>

Did you or your spouse/partner own any securities and investments in a business or charitable trust with a fair market value of more than \$1,000 as of December 31, 2024? No

<i>What is the name of the trust?</i>	<i>Trust Address</i>	<i>What is the name of the Issuer?</i>	<i>Describe the security:</i>



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Did you or your spouse/partner own securities and investments held in a family trust with a fair market value of more than \$1,000 as of December 31, 2024? No

<i>Who are the trust beneficiaries?</i>	<i>Who is the Issuer?</i>	<i>Describe the security:</i>	<i>Address of real estate held in the trust</i>

Did you or your spouse/partner have a beneficial ownership interest or serve as a trustee of a realty trust as of December 31, 2024? Yes

<i>What is the name of the trust?</i>	<i>Trust Address</i>	<i>When was the trust created</i>	<i>Please name the grantors</i>	<i>Please list the trustees</i>	<i>Who are the trust beneficiaries ?</i>	<i>What percentage of the trust equity do you own?</i>
Huisheng Realty Trust	79 Tyler Street, #4 Boston Massachusetts 02111	2001-10-30	Kairos Shen	Kairos Shen	Me	100

Do you or your spouse/partner beneficially own property in a realty trust as of December 31, 2024? Yes

<i>What is the name of the trust?</i>	<i>Trust Address</i>	<i>Please describe the property held in the trust:</i>	<i>If the property is in Massachusetts, please list its assessed value:</i>	<i>What are the names on the deed?</i>	<i>Did you make any income from the property in 2024? Please</i>



					<i>select the amount:</i>
Huisheng Realty Trust	79 Tyler Street Boston Massachusetts 02111				

Are there any mortgages — including home equity and reverse mortgage loans — as of December 31, 2024, on any property held in a business, charitable, or realty trust that you owned and reported in this form? No

<i>What is the name of the trust?</i>	<i>Address of real estate held in the trust</i>	<i>What is the name of the creditor?</i>	<i>Creditor Address</i>	<i>If you borrowed the loan, what was the original amount?</i>	<i>If you borrowed the loan, how much is still owed?</i>	<i>What is the interest rate on the loan?</i>	<i>What year is the mortgage due or terminated ?</i>

Was any property in Massachusetts bought by or transferred to a business, charitable, family, or realty trust owned by you in 2024? No

<i>Address of property bought in the trust</i>	<i>Please describe the property held in the trust:</i>	<i>What is the name of the seller or transferor?</i>

Where any properties in Massachusetts sold by or transferred from a business, charitable, family, or realty trust owned by you in 2024? No

<i>Address of property bought in the trust</i>	<i>Please describe the property held in the trust:</i>	<i>What is the name of the seller or transferor?</i>



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Real Estate

Did you or your spouse/partner own any real estate in Massachusetts with an assessed value of more than \$1,000 as of December 31, 2024? (Does not include out-of-state property) Yes

<i>Address of property</i>	<i>Please describe the property</i>	<i>Who are the people holding interest in the property?</i>	<i>If you own the property, what is the assessed value?</i>
18 Glenwood Ave. #1 Cambridge Massachusetts 02139	2 bedroom condo	Me and my spouse	\$100,001 or more
18 Glenwood Ave. #2 Cambridge Massachusetts 02139	3 Bedroom Condo	Me and my spouse	\$100,001 or more
79 Tyler Street, #4 Boston Massachusetts 02111	Studio Apartment	Huisheng Realty Trust	\$100,001 or more

Did you or your spouse/partner have a direct or indirect ownership of any business, investment, or rental properties with an assessed value of more than \$1,000 in 2024? This includes time-share arrangements. Yes

<i>Address of property</i>	<i>Please describe the property</i>	<i>Who are the people holding interest in the property?</i>	<i>If you own the property, what is the assessed value?</i>	<i>Did you make any income from the property in 2024? Please select the amount</i>
79 Tyler Street Boston Massachusetts 02111	3 rental apartments	Huisheng Realty Trust	\$100,001 or more	\$40,001 to 60,000
79 Tyler Street, #A Boston Massachusetts 02111	Commercial space	Huisheng Realty Trust	\$100,001 or more	\$1,000 or less



Did you or your spouse/partner buy or have transferred any real estate in Massachusetts in 2024? No

<i>Address of property</i>	<i>Please describe the property</i>	<i>What is the name of the seller or transferor?</i>	<i>Address of the seller or transferor</i>

Did you or your spouse/partner sell or transfer any real estate in Massachusetts in 2024? No

<i>Address of property</i>	<i>Please describe the property</i>	<i>What is the name of the seller or transferor?</i>	<i>Address of the purchaser or transferee</i>

Mortgage and Debt Information

Do you or your spouse/partner own property subject to a mortgage -- including home equity and reverse mortgages -- as of December 31, 2024? This includes mortgages on property located outside of Massachusetts that were held for business or rental purposes. Yes

<i>Address of property</i>	<i>Please describe the property</i>	<i>Please name the mortgagee:</i>	<i>If you own the property, what is the assessed value?</i>
18 Glenwood Ave, #2 Cambridge Massachusetts 02139	3 bedroom condo	Eastern Bank	\$100,001 or more

Do you or your spouse/partner have any debts, loans, or other liabilities that you need to report? No

<i>What is the name of the creditor?</i>	<i>Creditor Address</i>	<i>If you are the borrower, what was the original amount</i>	<i>If you are the borrower, what is the amount currently</i>	<i>What is the interest rate on the loan?</i>	<i>What year is the loan due or terminated?</i>	<i>Please list loan collateral:</i>



		<i>borrowed?</i>	<i>owed?</i>			

Did any creditors forgive a debt of more than \$1,000 to you or your spouse/partner in 2024? You do not have to include debts forgiven by a spouse, close relative, or the spouse of a close relative. No

<i>What is the name of the creditor?</i>	<i>Creditor Address</i>	<i>Please identify the amount forgiven</i>

Non-profit and Corporate Boards

Please list any non-profit or corporate boards on which you sat during Calendar Year 2024

Name of Entity:	Position Held:	Did you receive compensation from this Entity?
GBCCS	President	No

Certification

I certify under the pains and penalties of perjury that:

- I made a diligent effort to obtain the required information concerning myself and my immediate family members; and
- The information provided on this form and any attachments is true and complete.

E-Signature



Signature Name: Kairos Shen

Signature Date: 2025-06-30